## **Health & Safety Policy**

It is the policy of Global Upholstery Co. Inc. to provide and maintain a safe and healthy workplace. The protection of workers from injury or occupational disease is and continues to be our number one objective.

All levels of Management are committed to the prevention of occupational illness and injury, and accept their responsibility to strive for continuous improvement in the elimination of risk.

Supervisors are held accountable for the health and safety of workers under their supervision. Supervisors are subject to various duties in the workplace, including the duty to ensure any machinery/equipment, protective device or clothing required is used or worn by workers. In addition, that workers comply with established safe work practices and procedures.

Every worker must protect his or her own health and safety by working in compliance with the law, safe work practices, and procedures as well as reporting all unsafe situations.

Workers will receive information, training and competent supervision in their specific work tasks to protect their health and safety.

Our goal is to ensure that all employees continually increase safety awareness for all activities.

Global is committed to working with its employees by promoting a safe work environment.

Sergio Sottile

Co. VICE

Senior Vice President, Manufacturing

